



United Nations Office
for West Africa

Bureau des Nations Unies
pour l'Afrique de l'Ouest

UNOWA
Dakar / Sénégal

Vacancy Announcement

The United Nations Office for West Africa / Cameroon Nigeria Mixed Commission (UNOWA/CNMC) is looking for a highly motivated, team player and result oriented person

To serve as: Civilian Observer to the CNMC/Security Analyst

Title Consultant	UN Civilian Observer to the Cameroon Nigeria Mixed Commission
Number of posts	01
Type of contract	Appointment for Limited Duration
Grade	Consultant
Category	Consultant
Duration	9 months contract – (renewable limited to 2 years upon satisfactory performance and budget availability)
Monthly payment	US\$ 8,200
Duty station	Yaounde - Calabar
Unit/Section	CNMC
Issuing date	14/01/2013
Closing date	28/01/2013

Duties and Terms of Reference

UNOWA is entrusted with the overall mandate of enhancing sub-regional capacities for conflict prevention and mediation, confidence building as well as the sub-region capacities to address cross-border and cross-cutting threats to peace and security, in particular election-related instability and challenges related to security sector reform, trans-national organized crime, illicit trafficking and terrorism. The Office has also a mandate to promote good governance and respect for the rule of law, human rights, and the mainstreaming of gender in conflict prevention and conflict management initiatives in West Africa.

The Special Representative of the UN Secretary-General (SRSG) for UNOWA is also the Chairman of the Cameroon- Nigeria Mixed Commission (CNMC) whose mandate is to ensure the peaceful implementation of the judgment of the ICJ and to prevent related tension between Cameroon and Nigeria from escalating into conflict.

Under the overall guidance of the Project Manager of the UN Support Team to the CNMC, the Security analyst will be responsible for the following duties:

- Determine and evaluate security trends in the CNMC areas of operations with potential impact on the situation of the affected populations in both countries; prepare *ad hoc* analytical reports including recommendations on possible action.
- Gather on daily basis comprehensive information on security-related factors in the sub-region, with a focus on both threats on local security and cross-border security issues; develop a weekly security assessment (level, major trends) and *ad hoc* analytical reports, including the reliability of sources.
- In coordination with colleagues, contribute to devising conflict prevention strategies, as well as targeted initiatives aimed at reducing tensions in the affected areas.
- Conduct researches on specific cross-border threat factors, including missions in the field and prepare analytical reports and papers on matters of concern, with a focus on threats to security and stability in the affected areas (draft notes, background papers, talking points, speeches and other correspondence).
- Maintain contacts with other sectors of the UN, other international organizations and governments on coordination and security matters; brief representatives and provide as appropriate suggestions and recommendations.
- Liaise and consult systematically with security experts (from, *inter alia*, national security agencies, national armed forces, defense attachés) and relevant regional/intergovernmental organizations.
- Perform other related duties as required.

**Competencies:**

- **Professionalism** – Demonstrated ability to complete in-depth assessments and reach conclusions on possible causes and solutions to political and security problems in specific areas and/or countries; ability to relate various issues and perspectives to political, social, and humanitarian programmes in affected countries and areas.
- **Planning and organizing** – Proven ability to plan and organize own work and that of others.
- **Judgment** – Proven ability to make effective decisions in challenging circumstances..
- **Teamwork** – Ability to interact and to establish and maintain effective working relationships both as a team member and team leader, with people in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

Qualifications:

Education: Advanced University Degree (Masters or equivalent) in political science or international relations with specialization on security matters, law enforcement, military or related fields or a combination of professional training and certification and experience.

Experience: At least 10 years in security issues, threat analysis, intelligence, peacekeeping or conflict resolution work at national and international levels. International field experience is required. Prior knowledge of West African context highly desirable.

Language: Proficiency in either English or French, with working knowledge of the other.

Other Skills

Military or police background is highly desirable.

Application:

Applicants meeting the above qualifications are requested to submit the following only:

- Motivation letter
- Completed P-11 form (please note the P11- Form is available on the internet UNOWA Website)
- Copy of Diplomas and Degrees

Note: Before applying for the post, we kindly request candidates to carefully review the VA to ensure that they meet the Minimum requirements

Please email your application to: lya@un.org and diouf5@un.org or via postal mail at the following address:

United Nations Office for West Africa - UNOWA
23851 Dakar Ponty
Senegal

Note: Please indicate clearly the vacancy number and title. Only short-listed candidates will be contacted.

**This announcement and the P-11 Form are available on the intranet UNOWA : Website:
www.unowa.unmissions.org**