



United Nations Office
for West Africa

Bureau des Nations Unies
pour l'Afrique de l'Ouest

UNOWA
Dakar / Sénégal

VACANCY ANNOUNCEMENT: UNOWA/HRS/VA/013/14

The United Nations Office for West Africa / Cameroon Nigeria Mixed Commission (UNOWA/CNMC) is looking for a highly motivated, team player and result oriented person

To serve as: ---- International Consultant

Title	International Consultant in Exit Strategy
Number of posts	01
Type of contract	Consultancy
Category	International Consultant
Duration	2 months
Estimated start date	Immediately
Monthly Rate	Range: Between \$ 7328 and \$10 572
Duty station	Dakar
Unit/Section	CNMC
Issuing date	25 August 2014
Closing date	1 September 2014

BACKGROUND AND JUSTIFICATION

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The mandate of the Cameroon- Nigeria Mixed Commission (CNMC) is to ensure the peaceful implementation of the Judgment of the International Court of Justice (ICJ) of 2 October 2002 on the land and maritime boundary between Cameroon and Nigeria, including supporting the demarcation of the land boundary. To this date, about 1,947 km out of an estimated 2,100 km of the land boundary have been assessed and agreed upon by the Parties, and are currently being marked out with the ongoing boundary pillar emplacement project. Significant progress have been registered including the successful end to the Greentree process (the Bakassi peninsular), and the endorsements of new agreements on mechanisms for the resolution of the outstanding issues regarding the demarcation. Preparations are on track to solicit partners and donors for confidence-building activities in favour of the populations affected by the demarcation. At this stage, in order to complete the process in an orderly manner which takes into account the accomplishments and the remaining tasks as expected by the State Parties, the United Nations has started the process of designing an exit strategy for the CNMC.

A 60-days international consultancy is required to assess and analyze the main issues of political nature which carry a potential to disrupt the interaction between Cameroon and Nigeria in relation to the management of their common border and to the populations of both countries affected by the border demarcation.

MAIN DUTIES OF THE CONSULTANT

Under the supervision of the CNMC Program Manager, the incumbent will be expected to provide the Special Representative of the Secretary-General and Chairman of the CNMC with an outline/risk assessment as well as the comparative advantages for Cameroon and Nigeria after the CNMC process comes to an end. The assessment will also include the recommended benchmarks for success.



The consultancy will involve field visits to interact with the CNMC actors, including the representatives of the State parties, UNCT and the CNMC offices in Yaounde and Calabar.

The consultant will report on the possibility and willingness of the Parties and relevant Partners to provide extraordinary funds for the outstanding operations of the demarcation exercise and confidence building measures.

The consultant will report on the availability of the Parties to participate to the African Union demarcation Border Programme to share lessons learned and update on the progress of the achievement of CNMC process as a trusted conflict prevention mechanism.

EXPECTED OUTCOMES

The consultant will provide analysis and findings at the end of the consultancy, which will form the political segment of the overall exit strategy.

COMPETENCIES

Professionalism Has ability to identify and analyze the underlying causes of instability (e. g. political, ethnic, sectarian, social, economic) and to provide exit strategic advice and recommendations to senior officials; Demonstrates sound knowledge of the UN and particularly system and understands the roles of substantive components within the CNMC Mission; Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Communication - Speaks and writes clearly and effectively; Listens to others, correctly interprets messages from others and responds appropriately; Asks questions to clarify, and exhibits interest in having two-way communication; Tailors language, tone, style and format to match audience; Demonstrates openness in sharing information and keeping people informed.

Judgement/Decision-making - Identifies the key issues in a complex situation, and comes to the heart of the problem quickly; Gathers relevant information before making a decision; Considers positive and negative impact on others and on the Organization; Proposes a course of action or makes a recommendation based on all available information; Checks assumptions against facts; Determines that the actions proposed will satisfy the expressed and underlying needs for the decision; Makes tough decisions when necessary.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

QUALIFICATIONS

Education: Advanced university degree (Master's degree or equivalent) in political science, international relations, social sciences, law, public administration, or a related field. A first level university degree with a relevant combination of academic qualifications and experience may be accepted in lieu of the advanced university degree.



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Experience: A minimum of ten (10) years of progressively responsible professional experience in facilitation, peace/political missions Peacebuilding strategy. Experience with interacting with high-level government officials is required.

Language: Fluency in one of the working languages of the UN Secretariat, English or French, (both oral and written) is required. Working knowledge of the other language is required.

Other requirements:

Once selected, the Consultant will submit a timetable to be agreed upon with the CNMC Program Manager.

APPLICATION:

This announcement is available on UNOWA's Website: www.unowa.unmissions.org

Applicants meeting the above qualifications are requested to submit the following only:

- Motivation letter
- Completed P-11 form (please note that the P11- Form is available on UNOWA Website)
- Copy of Diplomas and Degrees
- Work certificates

You can send your application by e-mail at unowa-cnmc-hr@un.org or via postal mail at the following address: United Nations Office for West Africa - UNOWA - 23851 Dakar Ponty Senegal by indicating clearly the vacancy number and title of post.

Please note that only short-listed candidates will be contacted.