



### **VACANCY ANNOUNCEMENT: UNOWA/HRS/VA/ 011/14**

**The United Nations Office for West Africa / Cameroon Nigeria Mixed Commission (UNOWA/CNMC) is looking for a highly motivated, team player and result oriented person**

**To serve as: International Consultant**

<b>Title</b>	<b>International Consultant</b>
<b>Number of posts</b>	<b>01</b>
<b>Type of contract</b>	<b>Consultant</b>
<b>Category</b>	<b>International National Consultant</b>
<b>Duration</b>	<b>6 months</b>
<b>Monthly Rate</b>	<b>Range: Between US\$ 3867 and US\$ 5012</b>
<b>Duty station</b>	<b>Dakar</b>
<b>Unit/Section</b>	<b>CNMC</b>
<b>Issuing date</b>	<b>11/07//2014</b>
<b>Closing date</b>	<b>25/07/2014</b>

### **BACKGROUND AND JUSTIFICATION**

The mandate of the Cameroon- Nigeria Mixed Commission (CNMC) is to ensure the peaceful implementation of the Judgment of the International Court of Justice (ICJ) of 2 October 2002 on the land and maritime boundary between Cameroon and Nigeria, including supporting the demarcation of the land boundary. To this date, about 1,947 km out of an estimated 2,100 km of the land boundary have been assessed and agreed upon by the Parties, and are currently being marked out with the ongoing boundary pillar emplacement project. Significant progress have been registered including the successful end to the Greentree process (the Bakassi peninsular), and the endorsements of new agreements on mechanisms for the resolution of the outstanding issues regarding the demarcation. Preparations are on track to solicit partners and donors for confidence-building activities in favour of the populations affected by the demarcation. At this stage, in order to complete the process in an orderly manner which takes into account the accomplishments and the remaining tasks as expected by the State Parties, the United Nations is preparing to design an exit strategy for the CNMC. An initial six-month international consultancy is required to contribute to initiating the first stage of this process which will be to collate, process and synthesize all existing significant achievements and delivery pertaining to the implementation of the mandate of the CNMC since the inception of the Mixed Commission.

### **MAIN DUTIES OF THE CONSULTANT AND EXPECTED OUTCOMES**

Under the overall guidance of the Chief of Staff and the general supervision of the CNMC Program Manager, the incumbent will undertake the following cluster of tasks:

#### **Responsibilities**

Within delegated authority, the international consultant will be responsible for the following duties:

1. Synthesize issues from UN Civil Observers' reports throughout the UN observation cycle and propose the various trends ;



2. Take stock of the major accomplishments of the CNMC in accordance with mandate and identify lessons learned and best practices to be recommended in the upcoming strategy;
3. Prepare supporting documents to be made available to partners and donors in the context of the CNMC Chairman's fundraising process;
4. Support the CNMC archivist in preparing document descriptions, to allow easy access to information;
5. Perform other related duties as required.

### **Expected Results**

1. Compilation of observers reports
2. Preparation of fund raising meetings and reports on lessons learned and best practices to be recommended in the upcoming strategy;
3. Communications and production of concept notes for donors notes and international partners
4. Trimestral report on the archiving;

### **Competencies:**

- **Professionalism** – Ability to identify and analyze political, ethnic, racial, social and economic problems that cause civil unrest in a country or geographic area. Ability to develop sources for data collection.. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- **Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.
- **Planning& Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

### **Qualifications:**

**Education:** An advanced university degree (Master's degree or equivalent) in political science, international relations, international economics, law, public administration or other related area is required. A first-level university degree in combination with qualifying experience may be accepted in lieu of the advanced degree.



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**Experience:** A minimum of two years of progressively responsible experience in political science, international relations, law, development, management, conflict resolution or related area, is required. Experience working in a research environment (Academics, Think tank) is highly desirable. Experience supporting the work of senior management is desirable.

**Language:** English and French are the working languages of the United Nations Secretariat. For the post advertised, fluency in English AND French is required.

**APPLICATION:**

This announcement is available on UNOWA's Website: [www.unowa.unmissions.org](http://www.unowa.unmissions.org)

Applicants meeting the above qualifications are requested to submit the following only:

- Motivation letter
- Completed P-11 form (please note that the P11- Form is available on UNOWA Website)
- Copy of Diplomas and Degrees
- Work certificates

You can send your application by e-mail at [unowa-cnmc-hr@un.org](mailto:unowa-cnmc-hr@un.org) or via postal mail at the following address: United Nations Office for West Africa - UNOWA - 23851 Dakar Ponty Senegal by indicating clearly the vacancy number and title of post.

Please note that only short-listed candidates will be contacted.