



## Vacancy Announcement

**The United Nations Office for West Africa / Cameroon Nigeria Mixed Commission (UNOWA/CNMC) is looking for a highly motivated, team player and result oriented person**

**To serve as: Civilian Observer to the CNMC/Security Analyst**

**Specialty: Security**

<b>Title Consultant</b>	<b>UN Civilian Observer to the Cameroon Nigeria Mixed Commission</b>
<b>Number of posts</b>	<b>01</b>
<b>Type of contract</b>	<b>Appointment for Limited Duration</b>
<b>Grade</b>	<b>Consultant</b>
<b>Category</b>	<b>Consultant</b>
<b>Duration</b>	<b>9 months contract – (renewable limited to 2 years upon satisfactory performance )</b>
<b>Monthly payment</b>	<b>US\$ 8,200</b>
<b>Duty station</b>	<b>Yaounde - Calabar</b>
<b>Unit/Section</b>	<b>CNMC</b>
<b>Issuing date</b>	<b>27/12/2011</b>
<b>Closing date</b>	<b>13/01/2012</b>

### Duties and Terms of Reference

UNOWA is entrusted with the overall mandate of enhancing sub-regional capacities for conflict prevention and mediation, confidence building as well as the sub-region capacities to address cross-border and cross-cutting threats to peace and security, in particular election-related instability and challenges related to security sector reform, trans-national organized crime, illicit trafficking and terrorism. Finally, the Office has also the mandate to promote good governance and respect for the rule of law, human rights, and the mainstreaming of gender in conflict prevention and conflict management initiatives in West Africa. The mandate of the Mixed Commission on Cameroon and Nigeria is to ensure the peaceful implementation of the judgment of the ICJ and to prevent related tension between Cameroon and Nigeria from escalating into conflict.

Under the overall guidance of the Special Representative of the UN Secretary-General (SRSG), the Security analyst will be responsible for the following duties:

- Determine and evaluate security trends in the sub-region with its potential impact on which could impact the situation of the affected populations in both countries; prepare ad hoc analytical reports including recommendations on possible action.
- In this regards, gather on a daily basis comprehensive information on security-related factors in the sub-region, with a focus on both threats on local security and cross-border security issues; develop a weekly security assessment (level, trends, major facts) and ad hoc analytical reports, including the reliability of sources.
- In coordination with colleagues, contribute to devising conflict prevention strategies, as well as targeted initiatives aiming at reducing tensions in the affected areas.
- Support in the field reconciliation processes.
- Prepare analytical reports and papers on matters of concern, with a focus on threats to security and stability in the affected areas (draft notes, background papers, talking points, speeches and other correspondence).
- Conduct researches on specific cross-border threat factors, including missions in the field.



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- Maintain contacts with other sectors of the UN, other international organizations and governments on coordination and security matters; brief representatives and provide as appropriate suggestions and recommendations.
  - Liaise and consult systematically with security experts (from, inter alia, national security agencies, national armed forces, defense attachés) and relevant regional/intergovernmental organizations.
  - Perform other related duties as required.

### **Results Expected**

- Daily, weekly and monthly reports focusing on cross-border and national security trends in the sub-region which could affect the stability of the area covered by the CNMC and that could have impact on West Africa sub region as well as all other items considered relevant according to the mandate of UNOWA and CNMC.
- Provide and counsel senior officials with well-analyzed, concise information and recommendations as to appropriate action to be taken; propose solutions, action, consultation and positions to solve problems.

### **Competencies:**

- **Professionalism** – Demonstrated ability to complete in-depth assessments and reach conclusions on possible causes and solutions to political and security problems in specific areas and/or countries; ability to relate various issues and perspectives to political, social, economic and humanitarian programmes in affected countries and areas.
- **Leadership** – Skill in overseeing work of more junior staff in and on mission, report writing and research work; proven negotiating skills.
- **Planning and organizing** – Proven ability to plan and organize own work and that of others.
- **Communications** – Proven ability to write in a clear and concise manner and to communicate orally effectively.
- **Technology awareness** – Good computer skills.
- **Teamwork** – Ability to interact and to establish and maintain effective working relationships both as a team member and team leader, with people in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

### **Qualifications:**

**Education:** Advanced University Degree (Masters or equivalent) in political science or international relations with specialization on security matters, law enforcement, military or related fields or a combination of professional training and certification and experience.

**Experience:** At least 7 years in security issues, threat analysis, security sector reform, development or conflict resolution work at national and international levels, and preferably in the region of assignment. Prior knowledge of West African context highly desirable. Experience in missions and/or prior work in operations desirable.

**Language:** Proficiency in either English or French.

### **Other Skills**

Excellent analytical and drafting skills.



United Nations Office  
for West Africa

Bureau des Nations Unies  
pour l'Afrique de l'Ouest

UNOWA  
Dakar / Sénégal

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### **Application**

**Applicants meeting the above qualifications are requested to submit the following only:**

- 1. Cover letter, a one-page Statement of Interest explaining why you consider yourself qualified and motivated for this particular position**
- 2. Curriculum Vitae (CV) or completed P-11**
- 3. Certified Copy of Diplomas and Degrees**

**Note: Before applying for the post, we kindly request candidates to carefully review the VA to ensure that they meet the Minimum requirement**

**Please email your application to:**

**[lya@un.org](mailto:lya@un.org)**

**or via mail at the following address:**

**United Nations Office for West Africa - UNOWA  
23851 Dakar Ponty  
Senegal**

**Note: Please indicate the vacancy title & number**

**This announcement is available on the intranet UNOWA : Website: [www.un.org/unowa](http://www.un.org/unowa)**