

Terms of Reference for Gender & Human Rights capacity building National Consultant in West Africa

Total months: 3 months

Total no. of consultants: 1

Level: NOC

Date of Assignment: 11 October 2010

End of Assignment: 10 January 2011

Deadline for Receipt of Application: 5 October 2010

Background and justification

In the framework on its mandate, UNOWA seeks for the effective implementation of GA Resolutions 1325 and 1820. In this context, it has been facilitating and supporting the establishment of the working group on women, peace and security in West Africa since 2009.

The West African Working Group on Women, Peace and Security is established as a platform for joint action and cooperation among various actors in support of ECOWAS and MRU initiatives in the pursuit of the UN SC resolutions 1325 and 1820.

The SRSG instructed UNOWA's Human Rights and Gender Section to pay a particular attention to the effective functioning of this working group. Since 2009 UNOWA has been leading the Secretariat of this Working Group. The working group has taken many important initiatives among which:

- Mapping of activities in the field of human rights and gender in West Africa through the issuing of a directory of human rights and gender organizations in West Africa;
- A quarterly newsletter on the activities of the working group members regarding human rights and gender in West Africa;
- Monthly and thematic meeting of the working group;

The Working Group adopted its an annual work plan for the 2010-2011 cycle.

Duties

To strengthen support to ECOWAS and other sub-regional stakeholders in the pursuit of women's active involvement in peace and security and the mitigation of violence against women in West Africa;

Building on the above, and under the supervision of the Senior Gender Advisor, the consultant will:

- Organize the monthly meetings of the Dakar-based members of the Working Group on Women, Peace and Security in West Africa;
- Organize the meeting of the Steering Committee of the Working Group on Women Peace and Security in West Africa;
- Mapping of initiatives undertaken by various institutions in the field of gender, human rights, Security Sector Reform, mediation and good governance in West Africa
- Coordinate UNOWA's participation in the UN-wide campaign against sexual violence in West Africa (November 25th to December 10th);

Outcomes

The main outcome of the incumbent work is to ensure the effective functioning of the working group and to produce a directory of organizations working on human rights, gender, Security Sector Reform, mediation and good governance in West Africa

Qualifications:

The consultant will have to meet the following criteria:

- University degree in political science, gender, human rights or related fields, or a combination of professional training and certification.
- At least 5 years of progressively responsible experience in gender, human rights, international affairs, social sciences
- Excellent command of French and English, both written and spoken.
- Excellent drafting skills. Knowledge of West Africa.

Duration of consultancy: 3 months