



VACANCY ANNOUNCEMENT: UNOWA/HRS/VA/024/15

The United Nations Office for West Africa / Cameroon Nigeria Mixed Commission (UNOWA/CNMC) is looking for a highly motivated, team player and result oriented person

To serve as: Coordinator of Civilian Observers

Title Consultant	UN Civilian Observer to the Cameroon Nigeria Mixed Commission
Number of posts	01
Type of contract	Appointment for Limited Duration
Grade	Consultant
Category	Consultant
Duration	9 months contract – (renewable limited to 2 years upon satisfactory performance and budget availability)
Monthly payment	US\$ 8,200
Duty station	Yaounde - Calabar
Unit/Section	CNMC
Issuing date	23/12/2015
Closing date	08/01/2016

Duties and Terms of Reference

UNOWA is entrusted with the overall mandate of enhancing the contributions of the UN towards the achievement of peace and security in West Africa. This includes governance, mainstreaming security sector reform into development strategies, defining an integrated sub regional approach to humanitarian, human rights and gender issues, curbing corruption, poverty alleviation, addressing youth unemployment as well as cross-border illicit trafficking and organized crime. These emerging destabilizing issues are considered as new threats to peace and security.

The mandate of the Mixed Commission on Cameroon and Nigeria (CNMC) is to ensure the peaceful implementation of the judgment of the ICJ (International Court of Justice) and to prevent related tension between Cameroon and Nigeria from escalating into conflict.

In this complex and sensitive environment, the CNMC would benefit from the work of a Coordinator of Civilian Observers with strong knowledge of the mandate of the CNMC as well as expertise in supporting national peace initiatives.

Under the overall guidance of the Special Representative of the UN Secretary-General (SRSG) and Chairman of Nigeria and Cameroun Mixed Commission, the Coordinator of the Civilian Observer will be responsible for the following duties:

- Lead and Manage the Office of Yaoundé and Calabar and coordinate the work of the civilian observers of the Mixed Commission;
- Advise the SRSG and Chairman of the CNMC on political and security developments in and around the boundary between Cameroon and Nigeria, and on the region in general;
- Lead the Observer Group missions along the land boundary to monitor the rights and the well-being of the affected populations and field missions of civilian observers to the Bakassi peninsula to assess the implementation of the Green tree Agreement, including reports to the parties on the findings.



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- Prepare reports, following the field visits, on possible confidence-building activities across the border to address the well-being of the affected populations and any human rights violations including recommendations on solutions.
 - Ensure that observer are continuously up-to-date on developments, policy issues emanating from the Office of the SRSG and Chairman of the Mixed Commission;
 - Perform other related duties as required.

Work implies frequent interaction with the following:

- Representatives of Cameroon and Nigeria Authorities and members of the CNMC.
- Staff of specialized agencies, representatives of non-governmental organizations, regional intergovernmental organizations, academic institutions, delegations etc.

Results Expected

- Daily, weekly and monthly report on the situation in Nigeria and Cameroon and the relationship between them and with other neighboring countries, emphasizing the aspects that could have impact on the implementation of the ICJ ruling, as well as aspect that could have impact on West Africa sub region and all other items considered relevant according to the mandate of UNOWA and CNMC.
- Weekly report on Administrative matters focus on aspect of personnel, installations, budget, finance, communication and information technology as well as other items considered relevant.
- Provide and counsel senior officials with well-analyzed, concise information and recommendations as to appropriate action to be taken; propose solutions, action, consultation and positions to solve problems.

Competencies:

- **Professionalism** – Strong knowledge of the political, social-economic, humanitarian and security situation in the region of assignment. Demonstrated ability to complete in-depth studies and reach conclusions on possible causes and solutions to political problems in specific areas and/or countries; ability to relate various issues and perspectives to political, social, economic and humanitarian programs in affected countries and areas. Experience in the preparation and submission of reports of political and other relevant issues required. Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; Remains calm in stressful situations; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- **Planning and organizing** – Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.
- **Teamwork** – Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group



decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications:

Education: Advanced University Degree (Masters or equivalent), preferably in political science, international relations, law, public administration or related fields or a combination of professional training and certification and experience.

Experience: At least 7 years of progressively responsible professional experience political analysis , international relations, development or conflict resolution work at national and international levels, and more specifically in the region of assignment. Experience in missions and/or prior work in peacekeeping operations. Experience at managerial level is required.

Language: Fluency in English and French (both oral and written) is required.

Other Skills

Thorough knowledge of the practices and procedures of UN organizations; excellent computer skills.

APPLICATION:

This announcement is available on UNOWA: Website: www.unowa.unmissions.org

Applicants meeting the above qualifications are requested to submit the following only:

- Motivation letter
- Completed P-11 form (please note that the P11- Form is available on UNOWA Website)
- Copy of Diplomas and Degrees

Please send your application by e-mail at unowa-cnmc-hr@un.org

Please note that only short-listed candidates will be contacted.