



VACANCY ANNOUNCEMENT: UNOWA/HRS/VA/001/14

The United Nations Office for West Africa / Cameroon Nigeria Mixed Commission (UNOWA/CNMC) is looking for a highly motivated, team player and result oriented person

To serve as: Civilian Observer to the CNMC – Political and Rules of law

Title Consultant	UN Civilian Observer to the Cameroon Nigeria Mixed Commission
Number of posts	02
Type of contract	Consultant
Category	Consultant
Duration	9 months contract – (renewable limited to 2 years upon satisfactory performance and budget availability)
Monthly payment	US\$ 8,200
Duty station	Yaoundé - Calabar
Unit/Section	CNMC
Issuing date	16/01/2014
Closing date	31/01/2014

Duties and Terms of Reference

The mandate of the Mixed Commission on Cameroon and Nigeria (CNMC) is to ensure the peaceful implementation of the judgment of the ICJ (International Court of Justice) and to prevent related tension between Cameroon and Nigeria from escalating into conflict.

In this complex and sensitive environment, the CNMC would benefit from the work of a Civilian Observers with strong knowledge of the mandate of the CNMC as well as expertise in supporting national peace initiatives.

UNOWA is entrusted with the overall mandate of enhancing the contributions of the UN towards the achievement of peace and security in West Africa. This includes governance, mainstreaming security sector reform into development strategies, defining an integrated sub regional approach to humanitarian, human rights and gender issues, curbing corruption, poverty alleviation, addressing youth unemployment as well as cross-border illicit trafficking and organized crime. These emerging destabilizing issues can be considered as new threats to security.

Under the overall guidance of the Special Representative of the UN Secretary-General (SRSG) and Chairman of Nigeria and Cameroun Mixed Commission, the Civilian Observer will be responsible for the following duties:

- Assist and analyzing and assessing the implications of the ICJ (International Court of Justice) decision including the need to protect the rights of the affected population in both countries; prepare analytical reports including recommendations on solutions and/or possible action.
- Assist in the development of additional confidence-building measures, including liaising with and coordinating meetings, on a regular basis, between local authorities.
- Prepare analytical reports and papers on sensitive and high profile matters of concern; draft notes, background papers, talking points, speeches and other correspondence.
- Provide up-to-date information to the Coordinator, senior officials and colleagues, regarding substantive political matters and country or regional issues and make recommendations on actions to take.



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- Maintain contacts with other sectors of the UN, other international organizations and governments on coordination and policy matters; brief representatives and provide, as appropriate suggestions and recommendations.
 - Perform other related duties as required.

Competencies:

- **Professionalism** – Shows ability to complete in-depth studies and reach conclusions on possible causes and solutions to political problems in specific areas and/or countries. Shows ability to relate to various issues and perspectives to political, social, economic and humanitarian program in affected countries and areas. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- **Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.
- **Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- **Planning & Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Qualifications:

Education: Advanced university degree (Master's degree or equivalent) in political science, international relations, international economics, law, public administration or other related. A first-level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree.

Experience: A minimum of seven years of progressively responsible experience in political science, international relations, development management, conflict resolution or related area. Field experience is an asset.

Language: Fluency in one of the working languages of the UN Secretariat, English or French, (both oral and written) is required; working level knowledge of the other is desirable.



United Nations Office
for West Africa

Bureau des Nations Unies
pour l'Afrique de l'Ouest

UNOWA
Dakar / Sénégal

APPLICATION:

This announcement is available on UNOWA: Website: www.unowa.unmissions.org

Applicants meeting the above qualifications are requested to submit the following only:

- Motivation letter
- Completed P-11 form (please note that the P11- Form is available on UNOWA Website)
- Copy of Diplomas and Degrees

You can send your application by e-mail at unowa-cnmc-hr@un.org or via postal mail at the following address: United Nations Office for West Africa - UNOWA - 23851 Dakar Ponty Senegal by indicating clearly the vacancy number and title of post.

Please note that only short-listed candidates will be contacted.