



VACANCY ANNOUNCEMENT: UNOWAS/HRS/VA/006/16

The United Nations Office for West Africa and the Sahel / Cameroon Nigeria Mixed Commission (UNOWAS/CNMC) is looking for a highly motivated, team player and result oriented person

To serve as: Civilian Observer – Security

Title Consultant	UN Civilian Observer to the Cameroon Nigeria Mixed Commission
Number of posts	01
Type of contract	Appointment for Limited Duration
Grade	Consultant
Category	Consultant
Duration	Initially through 31 December 2016 – (renewable limited to 2 years upon satisfactory performance and budget availability)
Monthly payment	US\$ 8,200
Duty station	Yaounde
Unit/Section	CNMC
Issuing date	08/04/2016
Closing date	16/04/2014

Duties and Terms of Reference

UNOWAS is entrusted with the overall mandate of enhancing the contributions of the UN towards the achievement of peace and security in West Africa and the Sahel. This includes governance, mainstreaming security sector reform into development strategies, defining an integrated sub regional approach to humanitarian, human rights and gender issues, curbing corruption, poverty alleviation, addressing youth unemployment as well as cross-border illicit trafficking and organized crime. These emerging destabilizing issues can be considered as new threats to security.

The mandate of the Mixed Commission on Cameroon and Nigeria is to ensure the peaceful implementation of the decision of the ICJ related to the border dispute between both countries, and to prevent tension from re-emerging and escalating into conflict.

Under the overall guidance of the Special Representative of the UN Secretary-General (SRSG), the Civilian Observer on **Security** will be responsible for the following duties:

- Evaluate the security situation of the affected populations in both countries, with regard to the implications of the ICJ decision; prepare ad hoc analytical reports including recommendations on solutions and/or possible action.
- Gather on a daily basis comprehensive information on factors that affect or may affect security in the areas covered by the ICJ decision, with a focus on both threats on local security and cross-border security issues; develop a weekly security assessment (level, trends, and major facts) and ad hoc analytical reports, including the reliability of sources.
- Contribute to country-wide security risks analyses by providing relevant information to the UNDSS based in both Nigeria and Cameroon.
- Assist in the development of confidence-building measures, including liaising with and coordinating meetings between local authorities, NGOs, etc.



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- In coordination with colleagues, contribute to devising conflict prevention or mediation strategies, as well as targeted initiatives aiming at reducing tension or violence in the affected areas.
 - Support in the field negotiation, mediation and reconciliation processes.
 - Prepare analytical reports and papers on matters of concern, with a focus on threats to security and stability in the affected areas (draft notes, background papers, talking points, speeches and other correspondence).
 - Conduct researches on specific threat factors, including missions in the field.
 - In coordination with UNDSS based in both Cameroon and Nigeria, develop a Crisis Management System for the Civilian Observer Teams that covers both duty stations and field missions, including rapid dissemination of security related information, alert system, recovering or evacuation of personnel, business continuity plan, etc.
 - Prepare and provide up-to-date comprehensive security briefings to the Coordinator, senior officials, colleagues, and to special visitors as well.
 - Maintain contacts with other sectors of the UN, other international organizations and governments on coordination and security matters; brief representatives and provide as appropriate suggestions and recommendations.
 - Liaise and consult systematically with security experts (national security agencies, national armed forces, defense attachés...).
 - Arrange and participate in field missions and meetings of the Mixed Commission.
 - Perform other related duties as required.

Work implies frequent interaction with the following:

- Cameroon and Nigeria national and public security services in the affected areas.
- Cameroon and Nigeria military commands in the affected areas.
- Staff of specialized agencies, representatives of non-governmental organizations, regional intergovernmental organizations, academic institutions, delegations etc, with a particular focus on their respective security officers.

Results Expected

- Daily, weekly and monthly report on the situation in Nigeria and Cameroun and the relationship between them and with other neighbors, emphasizing the aspects that could have impact on the implementation of the ICJ ruling, as well as aspect that could have impact on West Africa sub region and all other items considered relevant according to the mandate of UNOWA and CNMC.
- Provide and counsel senior officials with well-analyzed, concise information and recommendations as to appropriate action to be taken; propose solutions, action, consultation and positions to solve problems.

Competencies:

- **Professionalism** – Demonstrated ability to complete in-depth studies and reach conclusions on possible causes and solutions to political problems in specific areas and/or countries; ability to relate various issues and perspectives to political, social, economic and humanitarian programmes in affected countries and areas. Shows pride in work and in achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; Shows persistence when faced with difficult



problems or challenges; Remains calm in stressful situations; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

- **Planning and organizing** – Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.
- **Teamwork** – Works collaboratively with colleagues to achieve organizational goals; Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; Places team agenda before personal agenda; Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; Shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Qualifications:

Education: Advanced University Degree (Masters or equivalent), preferably in political science, international relations, law enforcement, military or related fields or a combination of professional training and certification and experience.

Experience: At least 7 years in international relations, development or conflict resolution work at national and international levels, and more specifically in the region of assignment. Experience in missions and/or prior work in operations.

Language: Fluency in either English or French, with knowledge of the other.

Other Skills

Thorough knowledge of the practices and procedures of UN organizations; excellent computer skills.

APPLICATION:

This announcement is available on UNOWA: Website: www.unowa.unmissions.org

Applicants meeting the above qualifications are requested to submit the following only:

- Motivation letter
- Completed P-11 form (please note that the P11- Form is available on UNOWA Website)
- Copy of Diplomas and Degrees

Please send your application by e-mail at unowa-cnmc-hr@un.org

Please note that only short-listed candidates will be contacted.