



**VACANCY ANNOUNCEMENT: UNOWA/HRS/VA/012/BIS/14**  
**RE-ADVERTISEMENT**

**The Office of the Special Envoy for Sahel (OSES) is looking for a highly motivated,  
team player and result oriented person**

**To serve as: Consultant to Develop a Resource Mobilization Strategy for the Office  
of the Special Envoy of the Secretary-General for the Sahel**

<b>Title Consultant</b>	<b>Consultant to Develop a Resource Mobilization Strategy for the Office of the Special Envoy of the Secretary-General for the Sahel</b>
<b>Number of posts</b>	<b>01</b>
<b>Type of contract</b>	<b>Consultant</b>
<b>Category</b>	<b>International Consultant</b>
<b>Duration</b>	<b>Two months</b>
<b>Monthly payment</b>	<b>Between USD 4,939.00 to USD 7,870.00 per month</b>
<b>Duty station</b>	<b>Dakar</b>
<b>Unit/Section</b>	<b>OSES</b>
<b>Issuing date</b>	<b>26/11/2014</b>
<b>Closing date</b>	<b>04/12/2014</b>

**BACKGROUND**

The Secretary-General appointed a Special Envoy on the Sahel in order to provide “leadership in shaping and mobilizing an effective United Nations and international response to the complex crisis plaguing the countries and people of this region”. The Special Envoy is expected to conduct wide-ranging consultations with Member States of the region, regional and sub-regional organizations and other international partners on the implementation of the Strategy. The Special Envoy’s role is also to undertake good offices on behalf of the Secretary-General, particularly in support of national, regional and international mediation efforts in the sub-region, and especially regarding cross-border and transnational issues. The Envoy will help generate, sustain and coordinate international engagement in support of national efforts of Sahelian countries to address the multifaceted crisis.

In order to bridge the gap and correct structural challenges linked to the Strategy, the Office of the Special Envoy for the Sahel (OSES) intends to foster closer ties with regional bodies and integrate relevant aspects of the United Nations Integrated Strategy for the Sahel (UNISS) into their coordination mechanisms as a means of enhancing ownership. OSES intends to support two secretariats of the Ministerial Coordination Platform on the Sahel, and the Group of Five on the Sahel (G5), currently under the leadership of Mali and Mauritania respectively. Furthermore, OSES intends to support four (4) working groups



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on Security, Development, Governance and Infrastructure under the Ministerial Platform in Bamako, Mali.

In order to ensure buy-in and also contribute to the efforts being undertaken by Member States and regional organizations, the Special Envoy will employ consultants to conduct research leading to the identification of key priorities and opportunities, as well as to assist in the efforts to implement key aspects of the Strategy, for which UNISS does not have resources.

OSSES has been tasked by the United Nations Secretary General to set up resource mobilization and coordination mechanisms including an action fund platform to ensure that resources match the needs of the identified regional priorities. It is envisaged that these mechanisms will attract both bilateral and multilateral support and support both financial and in-kind contributions.

### **DUTIES AND RESPONSABILITY**

Under the direct supervision of Senior Program Management Officer, the incumbent will be responsible for the following duties:

In order to develop a resource mobilization strategy adapted to and in support the OSSES mandate in the implementation of the UNISS in accordance with the tasking by the UN Secretary General, the consultant will:

- Make a thorough review of the available documentation with regard to the mandate and the modalities and its implementation;
- Make a comprehensive review of UNISS implementation and coordination mechanisms as well as other internal relevant key policy and programmatic documents;
- Review existing and/or planned Sahel strategies /interventions to establish points of convergence, potential overlap, competition and possibilities of cooperation with regard to resource mobilization and management;
- Engage with UNISS partner agencies and organizations in order to understand their resource requirements with regard to implementing the UNISS
- Make a thorough review of the donor environment to establish a UNISS donor map to include current trends, inclinations, capacity, commitments and willingness to support the UNISS;;
- Propose a comprehensive strategic plan to mobilize resources over the next five years;
- Perform other tasks as required.

### **Outcomes**

The main expected outcome of the consultancy is to establish a clear strategic plan with a clear roadmap to guide OSSES and partners in mobilizing resources for the implementation



of the UNISS with horizon of five years. This plan will take into account the operational context, constraints related to the multiplicity of interventions and actors, the need to foster national and regional ownership as well as the priorities identified by stakeholders. The consultant will work closely with UNDP, UNOWA and the RHC for the Sahel and consult with partners as may be necessary in order to develop the plan. At the end of his contract, the Consultant is expected to produce the following;

- a. Consultancy Report;
- b. A comprehensive Resource Mobilization Plan for OSES in the implementation of the UNISS.

### **Methodology**

The consultant will be based in Dakar for the duration of the assignment and will conduct desk research and make consultations with the relevant Dakar-based organizations and structures including the Working Groups conveners. The consultant will have the possibility of making five trips, three of which must be to priority Sahel countries. The consultant will also have the possibility to travel to the regional HQs of partner agencies and organizations as the need may be. These may include (but not limited) the Economic Community of West African States (ECOWAS) in Abuja, Nigeria and to the Headquarters of the Economic Community of Central African States (ECCAS) in Libreville, Gabon. The Consultant will be required to present a work plan within ten days of starting the consultancy and to discuss interim findings and reports within 40 days of commencement of the consultancy with OSES and other parties as necessary.

### **COMPETENCIES**

- **Professionalism** – Thorough knowledge of and practical experience in resource mobilization including the full range of communications approaches, tools, and methodologies essential to researching, planning and developing and implementing an effective resource mobilization strategy for a multi-year multi-stakeholder regional initiative. Ability to rapidly analyze and integrate diverse information from varied sources; up-to-date knowledge of ECOWAS, AU, UN, especially on its interventions in West Africa peace and security; political awareness and ability to diplomatically handle sensitive situations. Fully proficient in computer skills and use of relevant software and other applications, e.g. word processing, PowerPoint or equivalent, graphics software, internal databases, Internet and social media. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Take responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- **Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style



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and format to match audience; demonstrates openness in sharing information and keeping people informed.

- **Planning & Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

### **QUALIFICATIONS**

**Education:** Advanced University degree in political science, international relations, programme management, business administration or equivalent in any other related field. A first-level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree.

**Experience:** At least 10 years of progressive professional experience in resource mobilization, program or project management in an international setting with multi-stakeholder involvement, including bilateral, multilateral, institutional donors, national governments, regional economic and political organizations. Experience in West Africa and particularly the Sahel is highly desirable

**Language:** Fluency in French and English, (both oral and written) is required; Working knowledge in Arabic is of added value.

### **APPLICATION:**

This announcement is available on UNOWA: Website: [www.unowa.unmissions.org](http://www.unowa.unmissions.org)

Applicants meeting the above qualifications are requested to submit the following only:

- Motivation letter
- Completed P-11 form (please note that the P11- Form is available on UNOWA Website)
- Copy of Diplomas and Degrees
- Certificate of National Identity or work authorization from Senegalese authorities

You can send your application by e-mail at [unowa-cnmc-hr@un.org](mailto:unowa-cnmc-hr@un.org) or via postal mail at the following address: United Nations Office for West Africa - UNOWA - 23851 Dakar Ponty Senegal by indicating clearly the vacancy number and title of post.

Please note that only short-listed candidates will be contacted.