



Vacancy Announcement

The United Nations Office for West Africa / Cameroon Nigeria Mixed Commission (UNOWA/CNMC) is looking for a highly motivated, team player and result oriented person

To serve as: Coordinator of Civilian Observers

Title Consultant	UN Civilian Observer to the Cameroon Nigeria Mixed Commission
Number of posts	01
Type of contract	Appointment for Limited Duration
Grade	Consultant
Category	Consultant
Duration	9 months contract – (renewable limited to 2 years upon satisfactory performance and budget availability)
Monthly payment	US\$ 8,200
Duty station	Yaounde - Calabar
Unit/Section	CNMC
Issuing date	24/07/2012
Closing date	07/08/2012

Duties and Terms of Reference

UNOWA is entrusted with the overall mandate of enhancing the contributions of the UN towards the achievement of peace and security in West Africa. This includes governance, mainstreaming security sector reform into development strategies, defining an integrated sub regional approach to humanitarian, human rights and gender issues, curbing corruption, poverty alleviation, addressing youth unemployment as well as cross-border illicit trafficking and organized crime. These emerging destabilizing issues are considered as new threats to peace and security.

The mandate of the Mixed Commission on Cameroon and Nigeria (CNMC) is to ensure the peaceful implementation of the judgment of the ICJ (International Court of Justice) and to prevent related tension between Cameroon and Nigeria from escalating into conflict.

In this complex and sensitive environment, the CNMC would benefit from the work of a Coordinator of Civilian Observers with strong knowledge of the mandate of the CNMC as well as expertise in supporting national peace initiatives.

Under the overall guidance of the Special Representative of the UN Secretary-General (SRSG) and Chairman of Nigeria and Cameroon Mixed Commission, the Coordinator of the Civilian Observer will be responsible for the following duties:

- Lead and Manage the Office of Yaoundé and Calabar and coordinate the work of the civilian observers of the Mixed Commission;
- Advise the SRSG and Chairman of the CNMC on political and security developments in and around the boundary between Cameroon and Nigeria, and on the region in general;
- Lead the Observer Group missions along the land boundary to monitor the rights and the well-being of the affected populations and field missions of civilian observers to the Bakassi



peninsula to assess the implementation of the Green tree Agreement, including reports to the parties on the findings.

- Prepare reports, following the field visits, on possible confidence-building activities across the border to address the well-being of the affected populations and any human rights violations including recommendations on solutions.
- Ensure that observer are continuously up-to-date on developments, policy issues emanating from the Office of the SRSG and Chairman of the Mixed Commission;
- Perform other related duties as required.

Competencies:

- **Professionalism** – Strong knowledge of the political, social-economic, humanitarian and security situation in the region of assignment. Demonstrated ability to complete in-depth studies and reach conclusions on possible causes and solutions to political problems in specific areas and/or countries; ability to relate various issues and perspectives to political, social, economic and humanitarian programs in affected countries and areas. Experience in the preparation and submission of reports of political and other relevant issues required.
- **Leadership** – Skill in overseeing work of more junior staff in and on mission, report writing and research work; proven negotiating skills.
- **Planning and organizing** – Proven ability to plan and organize own work and that of others.
- **Communications** – Proven ability to write in a clear and concise manner and to communicate orally effectively.
- **Teamwork** – Ability to interact and to establish and maintain effective working relationships both as a team member and team leader, with people in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

Qualifications:

Education: Advanced University Degree (Masters or equivalent), preferably in political science, international relations, law, public administration or related fields or a combination of professional training and certification and experience.

Experience: At least 7 years of progressively responsible professional experience political analysis, international relations, development or conflict resolution work at national and international levels, and more specifically in the region of assignment. Experience in missions and/or prior work in peacekeeping operations. Experience at managerial level is required.

Language: Proficiency in either English or French, with working knowledge of the other.

Other Skills

Thorough knowledge of the practices and procedures of UN organizations; excellent computer skills.



United Nations Office
for West Africa

Bureau des Nations Unies
pour l'Afrique de l'Ouest

UNOWA
Dakar / Sénégal

Application

Applicants meeting the above qualifications are requested to submit the following only:

- 1. Cover letter, a one-page Statement of Interest explaining why you consider yourself qualified and motivated for this particular position**
- 2. Curriculum Vitae (CV) or completed P-11**
- 3. Certified Copy of Diplomas and Degrees**

Note: Before applying for the post, we kindly request candidates to carefully review the VA to ensure that they meet the Minimum requirement

Please email your application to:

lya@un.org or diouf5@un.org

or via mail at the following address:

**United Nations Office for West Africa - UNOWA
23851 Dakar Ponty
Senegal**

Note: Please indicate the vacancy title & number

This announcement is available on the intranet UNOWA : Website: www.unowa.unmissions.org