



Vacancy Announcement

The United Nations Office for West Africa / Cameroon Nigeria Mixed Commission (UNOWA/CNMC) is looking for a highly motivated, team player and result oriented person

To serve as: UN Civilian Observer to the CNMC

Specialty: Human Rights and Law

Title Consultant	UN Civilian Observer to the Cameroon Nigeria Mixed Commission
Number of posts	01
Type of contract	Appointment for Limited Duration
Grade	Consultant
Category	Consultant
Duration	9 months contract – (renewable limited to 2 years upon satisfactory performance)
Monthly payment	US\$ 8,200
Duty station	Yaounde, Calabar
Unit/Section	UNOWA/CNMC
Issuing date	12/09/2011
Closing date	03/10/2011

Duties and Terms of Reference

The mandate of the Mixed Commission on Cameroon and Nigeria is to ensure the peaceful implementation of the judgment of the ICJ and to prevent related tension between Cameroon and Nigeria from escalating into conflict.

UNOWA is entrusted with the overall mandate of enhancing the contributions of the UN towards the achievement of peace and security in West Africa. This includes governance, mainstreaming security sector reform into development strategies, defining an integrated sub regional approach to humanitarian, human rights and gender issues, curbing corruption, poverty alleviation, addressing youth unemployment as well as cross-border illicit trafficking and organized crime. These emerging destabilizing issues can be considered as new threats to security.

Under the overall guidance of the Special Representative of the UN Secretary-General (SRSG), and Chairman of Nigeria and Cameroon Mixed Commission and the supervision of the Coordinator of Civilian Observer, the Civilian Observer on Human Right and Law will be responsible for the following duties:

- Assist and analyzing the implications of the ICJ decision including the need to protect the rights of the affected population in both countries; prepare analytical reports including recommendations on solutions and/or possible action.
- Ensure up-to-date information regarding substantive matters in the field of human rights and make recommendations on actions to take;
- Prepare analytical reports and papers on sensitive and high profile matters of concern; draft notes, background papers, talking points, speeches and other correspondence.
- Provide up-to-date information to the Coordinator, senior officials and colleagues, regarding substantive human right matters and country or regional issues and make recommendations on actions to take.
- Contribute to substantive research and analysis of human rights issues and events; and assess their impact on the human rights situation in the mission area



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- Contribute to the mainstreaming of human rights and gender in all UNOWA and CMNC initiatives in the mission area.
 - Research, collect, verify, analyze and monitor information relevant to the observance of the human rights and humanitarian law in the zone, in the framework of Green Tree Agreement implementation and along the land boundary.
 - Collect and analyze human rights and gender specific indicators in the mission area
 - Prepare thematic reports and briefing papers as appropriate, including analysis and proposed action.
 - Work with CNMC, UNOWA, UN agencies to integrate human rights, including gender considerations, in their programs;
 - Organize and lead advisory meetings on gender in CNMC meeting.
 - Perform other related duties as required.

Work implies frequent interaction with the following:

- Representatives of Cameroon and Nigeria Authorities.
- Counterparts in OHCHR
- Staff of specialized agencies, UNHCR, representatives of non-governmental organizations, regional intergovernmental organizations, Military and Civilian police academic institutions.

Results Expected

- Daily, weekly and monthly reports on the situation in Nigeria and Cameroun and the relationship between them and with other neighbors, emphasizing the aspects that could have impact on the implementation of the ICJ ruling, as well as aspect that could have impact on West Africa sub region and all other items considered relevant according to the mandate of UNOWA and CNMC.
- Provide and counsel senior officials with well-analyzed, concise information and recommendations as to appropriate action to be taken; propose solutions, action, consultation and positions to solve problems.

Competencies:

- **Professionalism** – Demonstrated ability to complete in-depth studies and reach conclusions on possible causes and solutions to political problems in specific areas and/or countries; ability to relate various issues and perspectives to political, social, economic and humanitarian programmes in affected countries and areas.
- **Leadership** – Skill in overseeing work of more junior staff in and on mission, report writing and research work; proven negotiating skills.
- **Planning and organizing** – Proven ability to plan and organize own work and that of others.
- **Communications** – Proven ability to write in a clear and concise manner and to communicate orally effectively.
- **Technology awareness** – Good computer skills.
- **Teamwork** – Ability to interact and to establish and maintain effective working relationships both as a team member and team leader, with people in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

Qualifications:

Education: Advanced University Degree (Masters or equivalent), preferably in law, political science, or International relations other disciplines related to human rights.

Experience: At least 7 years in field, headquarters and experience at the international levels in the human rights field.

Language: Proficiency in either English or French.

Other Skills

Excellent analytical and drafting skills.

**Application**

Applicants meeting the above qualifications are requested to submit the following only:

1. Cover letter, a one-page Statement of Interest explaining why you consider yourself qualified and motivated for this particular position
2. Curriculum Vitae (CV) or completed P-11
3. Certified Copy of Diplomas and Degrees

Note: Before applying for the post, we kindly request candidates to carefully review the VA to ensure that they meet the Minimum requirement

Please email your application to:

lva@un.org

or via mail at the following address:

United Nations Office for West Africa - UNOWA
23851 Dakar Ponty
Senegal

Note: Please indicate the vacancy title & number

This announcement is available on the intranet UNOWA : Website: www.un.org/unowa