



Vacancy Announcement

The United Nations Office for West Africa / Cameroon Nigeria Mixed Commission (UNOWA/CNMC) is looking for a highly motivated, team player and result oriented person

To serve as: UN Civilian Observer to the CNMC

Specialty: Security

Title Consultant	UN Civilian Observer to the Cameroon Nigeria Mixed Commission
Number of posts	01
Type of contract	Appointment for Limited Duration
Grade	Consultant
Category	Consultant
Duration	9 months contract – (renewable limited to 2 years upon satisfactory performance)
Monthly payment	US\$ 8,200
Duty station	Yaounde, Calabar
Unit/Section	UNOWA/CNMC
Issuing date	12/09/2011
Closing date	03/10/2011

Duties and Terms of Reference

UNOWA is entrusted with the overall mandate of enhancing the contributions of the UN towards the achievement of peace and security in West Africa. This includes governance, mainstreaming security sector reform into development strategies, defining an integrated sub regional approach to humanitarian, human rights and gender issues, curbing corruption, poverty alleviation, addressing youth unemployment as well as cross-border illicit trafficking and organized crime. These emerging destabilizing issues can be considered as new threats to security.

The mandate of the Mixed Commission on Cameroon and Nigeria is to ensure the peaceful implementation of the decision of the ICJ related to the border dispute between both countries, and to prevent tension from re-emerging and escalating into conflict.

Under the overall guidance of the Special Representative of the UN Secretary-General (SRSG), and the supervision of the Coordinator of Civilian Observer, the Civilian Observer on **Security** will be responsible for the following duties:

- Evaluate the security situation of the affected populations in both countries, with regard to the implications of the ICJ decision; prepare ad hoc analytical reports including recommendations on solutions and/or possible action.
- Gather on a daily basis comprehensive information on factors that affect or may affect security in the areas covered by the ICJ decision, with a focus on both threats on local security and cross-border security issues; develop a weekly security assessment (level, trends, major facts) and ad hoc analytical reports, including the reliability of sources.
- Contribute to country-wide security risks analyses by providing relevant information to the UNDSS based in both Nigeria and Cameroon.
- Assist in the development of confidence-building measures, including liaising with and coordinating meetings between local authorities, NGOs, etc.



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- In coordination with colleagues, contribute to devising conflict prevention or mediation strategies, as well as targeted initiatives aiming at reducing tension or violence in the affected areas.
 - Support in the field negotiation, mediation and reconciliation processes.
 - Prepare analytical reports and papers on matters of concern, with a focus on threats to security and stability in the affected areas (draft notes, background papers, talking points, speeches and other correspondence).
 - Conduct researches on specific threat factors, including missions in the field.
 - In coordination with UNDSS based in both Cameroon and Nigeria, develop a Crisis Management System for the Civilian Observer Teams that covers both duty stations and field missions, including rapid dissemination of security related information, alert system, recovering or evacuation of personnel, business continuity plan, etc.
 - Prepare and provide up-to-date comprehensive security briefings to the Coordinator, senior officials, colleagues, and to special visitors as well.
 - Maintain contacts with other sectors of the UN, other international organizations and governments on coordination and security matters; brief representatives and provide as appropriate suggestions and recommendations.
 - Liaise and consult systematically with security experts (national security agencies, national armed forces, defense attachés...).
 - Arrange and participate in field missions and meetings of the Mixed Commission.
 - Perform other related duties as required.

Work implies frequent interaction with the following:

- Cameroon and Nigeria national and public security services in the affected areas.
- Cameroon and Nigeria military commands in the affected areas.
- Staff of specialized agencies, representatives of non-governmental organizations, regional intergovernmental organizations, academic institutions, delegations etc, with a particular focus on their respective security officers.

Results Expected

- Daily, weekly and monthly report on the situation in Nigeria and Cameroun and the relationship between them and with other neighbors, emphasizing the aspects that could have impact on the implementation of the ICJ ruling, as well as aspect that could have impact on West Africa sub region and all other items considered relevant according to the mandate of UNOWA and CNMC.
- Provide and counsel senior officials with well-analyzed, concise information and recommendations as to appropriate action to be taken; propose solutions, action, consultation and positions to solve problems.

Competencies:

- **Professionalism** – Demonstrated ability to complete in-depth studies and reach conclusions on possible causes and solutions to political problems in specific areas and/or countries; ability to relate various issues and perspectives to political, social, economic and humanitarian programmes in affected countries and areas.
- **Leadership** – Skill in overseeing work of more junior staff in and on mission, report writing and research work; proven negotiating skills.
- **Planning and organizing** – Proven ability to plan and organize own work and that of others.
- **Communications** – Proven ability to write in a clear and concise manner and to communicate orally effectively.
- **Technology awareness** – Good computer skills.



United Nations Office
for West Africa

Bureau des Nations Unies
pour l'Afrique de l'Ouest

UNOWA
Dakar / Sénégal

- **Teamwork** – Ability to interact and to establish and maintain effective working relationships both as a team member and team leader, with people in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

Qualifications:

Education: Advanced University Degree (Masters or equivalent) in political science or international relations with specialization on security matters, law enforcement, military or related fields or a combination of professional training and certification and experience.

Experience: At least 7 years in security issues management and/or operations, development or conflict resolution work at national and international levels, and preferably in the region of assignment. Experience in missions and/or prior work in operations highly desirable.

Language: Proficiency in either English or French.

Other Skills

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Excellent analytical and drafting skills.

Application

Applicants meeting the above qualifications are requested to submit the following only:

1. **Cover letter, a one-page Statement of Interest explaining why you consider yourself qualified and motivated for this particular position**
2. **Curriculum Vitae (CV) or completed P-11**
3. **Certified Copy of Diplomas and Degrees**

Note: Before applying for the post, we kindly request candidates to carefully review the VA to ensure that they meet the Minimum requirement

Please email your application to:

lya@un.org

or via mail at the following address:

**United Nations Office for West Africa - UNOWA
23851 Dakar Ponty
Senegal**

Note: Please indicate the vacancy title & number

This announcement is available on the intranet UNOWA : Website: www.un.org/unowa